

COLLECTIVE BARGAINING AGREEMENT
BETWEEN
RIVER VALLEY EDUCATIONAL SUPPORT TEAM
AND
RIVER VALLEY BOARD OF EDUCATION
2023-2024

Article 1 - Recognition

The Board hereby recognizes the River Valley Educational Support Team (RVEST), an affiliate of Capital Area Uniserve South, the Wisconsin Education Association Council, and the National Education Association, as the sole and exclusive bargaining representative for all regular full-time and regular part-time employees of the District, excluding professional, confidential, supervisory, managerial, casual, seasonal, temporary, and substitute employees for the purpose of base wage collective bargaining.

II. - WAGES

The Board and Support Staff agree to a base wage increase for each current support staff employee of 4.50% over 2022-2023 wages. The Board and Support Staff agree that the base wage starting schedule increase by 4.50% over 2022-2023 base wages, and are attached as part of this agreement.

III. - TERM OF AGREEMENT

This agreement shall be in effect from July 1, 2023, and shall remain in effect through June 30, 2024.

Signed this _____ day of _____ 2023.

FOR THE BOARD

FOR THE SUPPORT STAFF

President

Clerk

Chief Negotiator

2023-2024 Starting Wages

Position	2022-2023 Base Wage	2023-2024 Base Wage (4.5% Increase)
Classroom/IMC Aide	\$14.45	\$15.10
Cleaner	\$15.41	\$16.10
Cook	\$14.45	\$15.10
Custodian	\$16.26	\$16.99
District Delivery	\$16.16	\$16.89
Food Server	\$13.72	\$14.34
Secretary	\$16.10	\$16.82
SPED Aide	\$14.68	\$15.34